



Request for Program Director

Proposal Due By: **February 3rd , 2023**

**Program Overview:**

The Ottawa Valley Titans are in search of a Program Director. Proposals/Resumes are being accepted until February 3rd 2023. The Program Director will promote and develop top tier athletes in our 5 age categories, U12-U16 programs. Also the Program Director will work with the New HEO Technical Director.

**Program Objectives:**

- Improve on ice skills development for all positions
- Increase communication between coaches & players to provide desired outcomes for improvement of athletes in all 5 age groups
- Bring new innovative ideas that are part of the evolution of hockey
- Ensure all age group are organized and schedules are managed
- Work with HEO technical Director

**Scope of Work:**

The individual will help with the organizational aspect of the hockey development program. Work with our coaches to provide the most effective programming which includes both on-ice & off-ice skills development. Throughout the season, the successful candidate will also collaborate with the HEO Technical Director, Players and Executives. Their innovative ideas and approach will assist in improving our Tier 1 Program. This role is for the 2023/24 & 24/25 season.

**Submission Requirements**

- Minimum 10 years of Tier 1 level Hockey experience (may be a combination of playing and coaching)
- Experience with all aspects of athletic development; off-ice training, nutritional & mental performance (LTAD) long term athletic development model
- Certifications in field of experience, HP1, Degree in Sports Sciences
- Proven Organizational skills

## Brief Summary

*Since 1982, The Ottawa Valley Titans have been providing our surrounding areas with exciting Tier 1 hockey to a variety of age groups. We are extremely proud of our club, and most especially the players representing the different minor hockey associations in Districts 4 and 5. We can boast of many successes on the ice, however the successes we are truly proud of are the well balanced and mature young athletes who graduate from our program, going on to college and university scholarships, the OHL, CHL and most recently the NHL. We take pride in providing the best possible experience to our young athletes, and we are hoping to continue this tradition by adding a new layer for our program.*

*Ottawa Valley Titans goal is to enhance the long term athletic development model for minor hockey and to help support our top tier athletes in our U12, U13, U14, U15 & U16. With the recent addition of the U16 Programs and the new HEO Technical Director role it is important that we add focus and support elite player advancement. Our player-development program for youth hockey associations is based on age-appropriate, age-specific competition and training. Ottawa Valley Titans are looking to ensure we place a heightened emphasis on skill development and long-term athlete development principles, providing a blueprint for the best possible youth hockey experience. Put simply; “we want what’s best for kids.” We are a proud volunteer organization that hopes to light the fire and drive the passion for hockey participation in the valley. We have had the opportunity to work with former NHL player Jamie Baker, Jeff Levecchio both have provided the blueprint for the success of our program, while Jamie will remain with our association, it is time to add further structure to each age group for both parents & athletes*

## Budget Constraints

The Ottawa Valley Titans are a Non Profit Organization representing families in our local communities. We strive to provide the best Tier 1 hockey experience possible. Please be mindful that we have budget constraints, but will share budget to individuals who are interested

# Evaluation Criteria

*We will evaluate the individual based on the following criteria:*

- Previous experience/past performance history.
- Experience in delivering a LTAD (Long term athletic development) model
- Hockey Experience and Technical expertise.
- Responsiveness and answers to the following 3 questions:

1-Provide details and any hockey related information on what are the keys to a successful program development for both coaches & players at the age levels we represent.

2-Include your personal experience and what you value for a Tier 1 hockey program; what skills are required to excel at this level.

3-Provide a high level Program outlook, including timelines & describe how you will support our coaches & players during the season.

To summarize potential candidates, will play an important role in supporting our coaches and players. The successful candidate will source & provide access to leading edge skills development based on coaches request and player requirements. They will help improve Hockey Fundamentals and provide feedback for the organization, the players, the executives & our coaches. Most importantly the successful candidate must be clear on the process, how it will be taught as well as hold the accountability for coaches and players, while making them better players & better individuals in our community.

# Submission Requirement

- Only individuals who meet all 3 metrics in the evaluation section should submit a proposal.
- Resumes must be sent in by February 3rd, 2023.
- Please include references
- Sample of proposed schedule/organizational metrics should also be included and clearly expressed

## Contact Information

For questions, submissions to this request, we can be reached at the following emails:

[president@ottawavalleytitans.ca](mailto:president@ottawavalleytitans.ca) or [secretary@ottawavalleytitans.ca](mailto:secretary@ottawavalleytitans.ca)